



Women & Retirement Social Media — March

Post language

Post image

March 2

Attend the **Investing for Women** webinar with Voya Financial. The one-hour discussion focuses on why women's retirement planning is different, why saving and investing are important, and how life events can affect planning. Learn more.

Investing for Women webinar from Voya Financial



Women & Retirement

Invest in yourself



March 7

If your financial life were a threeact play, act one would include the time before you started a grownup job. You may have received an allowance or saved money earned from chores, summer jobs, or babysitting. You probably opened a savings account or learned to save for something specific.

What lessons did you learn which you continue to use today?

Your financial life: Act one

Act one includes time before your professional job.

Sources of income

- Allowance.
- · Chore money.
- · Summer jobs.
- · Babysitting.

Savings goals

- Gaming system.
- Your own car.
- Spring break trip.
- New phone.



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Act two in your three-act play would be your grown-up working life. Act two may be where you are right now, working hard and earning money. Your financial goals may include buying a car, paying for college, paying rent or a mortgage, and saving for retirement or emergencies.

Your financial life: Act two

Act two includes your entire professional work life.

Sources of income Financial goals

- Salarv.
- Interest or dividends. Retirement.
- · Side hustle.
- · Rentals.

- Emergency Fund.
- · Rent or mortgage.
- Student loans.



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March 14

Act three of your three-act play is retirement. You can finally work by choice, not by necessity, and, perhaps, live off your retirement savings. While still working, prepare for the financial, social, and health challenges you will face in your act three.

Your financial life: Act three

Act three includes your golden years — retirement.

Retirement challenges you could face.

Financial	Social	Health
• Inflation.	Loss of partner.	Medical bills.
• Interest rates.	 Longevity risk. 	• Caregiving.
Stock market.	• Family needs.	• Insurance costs.

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Investing in yourself includes gaining financial advice from someone you trust. A qualified financial advisor can be valuable in helping you manage money, reach goals, and put your interests first.

How to choose a financial professional



Find an advisor.

Here are a few websites you might use find an advisor: LetsMakeAPlan.org

- napfa.org
 PlannerSearch.org



Do a background

Look up each advisor's credentials and licenses on BrokerCheck or the Securities and Exchange Commission

Ask questions.

Consider your goals. Choose a professional based on your goals. Do you want to focus on saving for retirement, estate

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Invest in yourself and be a better

saver. The recent economic unrest caused many of us to pay closer attention to our spending habits and focus on saving more for retirement, the unexpected, homes, education, and other goals.

How to create better saving habits.

Habits you may use to increase your savings



Contribute as much as you can.
Contribute at least enough to receive the match in your State of Michigan 40(k) or 457 Plans.



Increase your contributions regularly.

Take advantage of ORS' Small Steps campaign that increases your 401(k) contributions by 1% each year.



Rebalance annually.



Diversify your investments. Diversify across a range of asset classes, but keep in mind that it won't guarantee better performance or protection against losses.

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March 29

Do you have retirement savings from a previous employer?
According to the U.S. Bureau of Labor Statistics, the average worker holds 12 jobs between the ages of 18 and 48. Consolidating your assets into a single plan can make it easier to keep track.

Simplify your financial life

Do you have a retirement plan from a previous employer?

You may want to roll other retirement assets into your State of Michigan 401(k) and 457 Plans.

Combining your old plan with your current one allows you to see everything in one place and make decisions about your future.

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